

Nicholas D. Rhew, Ph.D.

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EDUCATION

Ph.D., Business Administration, University of Memphis; Memphis, Tennessee; 2014

Concentration: Management (Strategy and International Business)

M.B.A., University of Southern Indiana; Evansville, Indiana; 2011

B.S., University of Evansville; Evansville, Indiana; 2008

Majors: Economics and Political Science

Minors: Art History and International Studies

Study Abroad, Harlaxton College; Grantham, England, Spring 2007, Summers 2008, 2010

PEER REVIEWED JOURNAL PUBLICATIONS

8. Rhew, N., Jones, D., Sama, L., Robinson, S., Friedman, V., and Egan, M. (forthcoming). Shedding light on restorative spaces and faculty well-being. *Journal of Management Education*. (ABDC Ranking: B).
7. Friedman, V., Robinson, S., Egan, M., Jones, D., Rhew, N., and Sama, L. (2020). Meandering as method for conversational learning and collaborative inquiry. *Journal of Management Education*. (ABDC Ranking: B).
6. Rhew, N., Black, J., and Keels, J. K. (2019). Are we teaching what employers want? Identifying and remedying gaps between employer needs, accreditor prescriptions, and undergraduate curricular priorities. *Industry and Higher Education*, 33(6): 362-369. (ABDC Ranking: C).
5. Wathen, S., and Rhew, N. (2019). Using real-life major league baseball data in an introductory statistics course. *Decision Sciences Journal of Innovative Education*, 17(3): 194-213. (ABDC Ranking: B).
4. Steinbauer, R., Renn, R., Chen, H. S., and Rhew, N. (2018). Workplace ostracism, self-regulation, and job performance: Moderating role of intrinsic work motivation. *Journal of Social Psychology*, 158(6): 767-783. (ABDC Ranking: B).
3. Kedia, B., Rhew, N., Gaffney, N., and Clampit, J. (2016). Emerging market multinationals: Coopetition for global growth. *Thunderbird International Business Review*, 58(6): 515-526. (ABDC Ranking: B).
2. Steinbauer, R., Rhew, N., and Chen, H. S. (2015). From stories to schemas: A dual systems model of leaders' organizational sensemaking. *Journal of Leadership and Organizational Studies*, 22: 404-412. (ABDC Ranking: C).

1. Steinbauer, R., Rhew, N., Kinnamon, E., and Fabian, F. (2014). The conflicting drivers of entrepreneurial ethics. *Journal of Ethics and Entrepreneurship*, 4(1): 57-72.

PUBLISHED EXERCISE

1. Rhew, N., and McKinney, A. (2018). From legal frameworks to information literacy: A small group exercise. In S. C. de Janasz and J. Crossman (Eds.), *Teaching Human Resource Management: An Experiential Approach*. Northampton, Massachusetts: Edward Elgar Publishing.

CONFERENCE PRESENTATIONS AND PROCEEDINGS

31. Rhew, N. (June, 2021). We didn't start the fire: What can Billy Joel teach us about the general external environment? *Management and Organizational Behavior Teaching Conference*, Pomona, California. (Rescheduled from June, 2020, due to COVID-19.)
30. Rhew, N., Black, J., and Keels, J.K. (October, 2019). Identifying and rectifying Gaps between Employer Needs and Curricular Coverage. *Southern Management Association Annual Meeting*, Norfolk, Virginia.
29. Rhew, N. (July, 2019). Managing life as a management educator. *Research in Management Learning and Education 2019 Unconference*, Dubrovnik, Croatia.
28. Rhew, N., and Fabian, F. (June, 2019). Are emerging markets emerging? A novel test of economic development and liberalization patterns. *Academy of International Business Annual Meeting*, Copenhagen, Denmark.
27. Stratton, M., Julien, M., Clayton, R., Stark, G., and Rhew, N. (June, 2018). Humility in the classroom: On questioning the sage on the state approach. *Management and Organizational Behavior Teaching Society International Conference*, Maynooth, Ireland.
26. McKinney, A., Rhew, N., Miles, A., Collins, J., and Nelson, M. (June, 2018). Building consensus around academic rigor in management education. *Management and Organizational Behavior Teaching Society Conference*, Conway, South Carolina.
25. Black, J. A., Doll, J., Keels, J. K., Rhew, N. D., and Spivak, A. (October, 2017). Use of teams within a program: Hodgepodge or mosaic? *Southeastern Informs Annual Meeting*, Myrtle Beach, South Carolina.
24. Rhew, N. D., and Steinbauer, R. (July, 2017). The essential role of international business education in the fight against political corruption. *Academy of International Business Annual Meeting*, Dubai, United Arab Emirates. **CUIBE AWARD FOR BEST PAPER IN INTERNATIONAL BUSINESS EDUCATION.**
23. Rhew, N. D., McKinney, A., and Fink, D. (June, 2017). Study abroad as impact, innovation, and engagement: Reframing international experiences for multiple stakeholders. *Organizational Behavior Teaching Conference*, Providence, Rhode Island.

22. Rhew, N. D., and Steinbauer, R. (June, 2017). Grand ethical challenges and management education: A moral intensity approach. *Organizational Behavior Teaching Conference*, Providence, Rhode Island.
21. Black, J. A., Rhew, N. D., and Fabian, F. (June, 2017). I-generation: Millennial students on steroids? *Organizational Behavior Teaching Conference*, Providence, Rhode Island.
20. Black, J. A., Keels, J. K., and Rhew, N. (October, 2016). Providing what students need and employers continue to want in strategy: The term long strategic assessment of real time cases. *Southeastern Informs Annual Meeting*, Myrtle Beach, South Carolina. (Presented as part of the *Southeast Decision Sciences Institute Annual Meeting*, Charleston, South Carolina, due to Hurricane Matthew)
19. Steinbauer, R., Renn, R., and Rhew, N., and Chen, S. (September, 2016). Workplace ostracism, self-regulation, and job performance: Moderating role of intrinsic motivation. *British Academy of Management Annual Meeting*, Newcastle, United Kingdom. **BEST PAPER AWARD FOR ORGANIZATIONAL PSYCHOLOGY TRACK**
18. Rhew, N. and Stratton, M. (July, 2016). Activating anchors: Using popular culture to further integrate liberal arts and management education. *International Organizational Behavior Teaching Conference*, Winchester, United Kingdom.
17. Steinbauer, R., Rhew, N., Perera, Y., and Chen, S. (June, 2016). By teaching (teachers), we learn. *Organizational Behavior Teaching Conference*, Canton, Ohio.
16. Keels, J. K., Black, J. A., and Rhew, N. (February, 2016). Revitalizing the capstone experience: Synthesizing stakeholder needs while supporting the mission. *Southeast Decision Sciences Institute Annual Meeting*, Williamsburg, Virginia. **BEST PEDAGOGICAL PAPER**
15. Black, J. A., Keels, J. K., and Rhew, N. (October, 2015). Closing the knowing-doing gap by teams in knowledge intensive work with high uncertainty.” *Southern Management Associate Annual Meeting*, St. Pete Beach, Florida.
14. Steinbauer, R., Rhew, N., and Renn, R. (August, 2015). Reducing negative effects of social exclusion: A self-regulation based moderated mediation model. *Academy of Management Annual Meeting*, Vancouver, Canada.
13. Clampit, J., Gaffney, N., Lorenz, M., Rhew, N., and Hancock, J. (January, 2015). Institutional misalignment and multilatin OFDI decisions. *Academy of International Business – Latin American Chapter Annual Meeting*, Santiago, Chile. **OVERALL BEST PAPER RUNNER-UP**
12. Black, J., Keels, J. K., and Rhew, N. (October, 2014). Are we teaching what employers want? It is both what and how we teach that matter. *Southeastern Informs Annual Meeting*, Myrtle Beach, South Carolina. **BEST PAPER AWARD FOR EDUCATION TRACK**
11. Rhew, N., Wiggins, R., and Fabian, F. (March, 2014). A review and test of the emerging markets concept. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.

10. Rhew, N. (March, 2014). Culture, corruption, and sexual harassment. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.
9. Bylund, P., Borodin, A., and Rhew, N. (March, 2014). A cross-disciplinary approach to corporate social responsibility. *Southwest Academy of Management Annual Meeting*, Dallas, Texas.
8. Rhew, N. (November, 2013). How can we know what we think? A dual system approach to organizational sensemaking. *Southern Management Association Annual Meeting*, New Orleans, Louisiana.
7. Rhew, N., Fabian, F., and Steinbauer, R. (August, 2013). A person-issue approach to explaining entrepreneurs' propensity to engage in political corruption. *Academy of Management Annual Meeting*, Lake Buena Vista, Florida.
6. Rhew, N., Steinbauer, R., Gaffney, N., and Fabian, F. (July, 2013). Culture, wealth, and corruption: Economic development's mediating role in predicting political corruption. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
5. Steinbauer R., Rhew, N., and Gaffney, N. (July, 2013). Unethical behavior: The interaction of Hofstede's cultural dimensions. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
4. Gaffney, N., Karst, R., Steinbauer, R. and Rhew, N. (July, 2013). Institutional distance and cross-border acquisition equity participation by emerging market multinationals. *Academy of International Business Annual Meeting*, Istanbul, Turkey.
3. Rhew, N., et al. (June, 2013). Disasters, distractions, and disinterest: Managing the classroom through the worst of times. *Organizational Behavior Teaching Conference*, Asheville, North Carolina.
2. Rhew, N., and Kedia, B. (October, 2012). Managing political corruption: Insights from resource dependence and institutional perspectives. *Academy of International Business - Southeast Annual Meeting*, Ft. Lauderdale, Florida.
1. Rhew, N. (October, 2012). The cultural antecedents of corruption. *Academy of International Business - Southeast Annual Meeting*, Ft. Lauderdale, Florida.

ACADEMIC EXPERIENCE

Coastal Carolina University, Conway, South Carolina

Associate Professor of Management (with tenure), 2020-
Assistant Professor of Management, 2014-2020

Christian Brothers University, Memphis, Tennessee

Adjunct Professor of International Business, 2013-2014

University of Memphis, Memphis Tennessee

Instructor, 2013-2014

Graduate Research Assistant, 2011-2014

TEACHING EXPERIENCE

Undergraduate

- Strategic Management (face-to-face, hybrid, & online)
- International Management (face-to-face)
- International Business (face-to-face, hybrid, & online)
- Competing in Foreign Markets (face-to-face, hybrid, & online)
- Global Leadership Development (hybrid)
- Business Culture of Spain (face-to-face)

Graduate

- Global Strategy (face-to-face, online)
- Global Business (face-to-face, online)
- Strategic and International Issues in Management (face-to-face)
- Strategic Implementation (face-to-face, online)

Study Abroad (number of students in parentheses)

- United Kingdom and Ireland, 2016 (25), 2017 (23), 2018 (17), 2019 (24)
- Italy, 2017 (11)
- Spain, 2016 (6)
- China, 2015 (9)

SERVICE

College:

Assessment Coordinator

Chair, Undergraduate Assessment Committee

Chair, Ad hoc Committee to Review Management Curriculum

Member, Undergraduate Curriculum Committee

Faculty Coordinator for International Management Concentration

Faculty Leader, Study Abroad

International Programs Coordinator

Member, MBA Advisory Committee

Member, Administrative specialist search committee

Chair, Management tenure-track faculty search committee

Member, Entrepreneurship tenure-track faculty search committee

2015-16, 2017-Present

2015-16, 2017-Present

2019-Present

2019-Present

2015-Present

2015-Present

2016-2018

2015-2018

2017

2015-2016

2014-2015

University:

Member, University-wide Assessment Committee,

Member, Strategic Management Committee

Senator, Faculty Senate

Chair, Global Engagement Committee

Member, Ronald D. Lackey Service Award selection committee

Judge, Student Government Association *Shark Tank*

Member, Global Engagement Committee

Mentor, Study Abroad Faculty Peer Mentoring Program

Facilitator, Strategic planning, University-wide career services

2015-2016, 2017-Present

2016-2018, 2019-Present

2016-2020

2016-18, 2019-2020

2017, 2019, 2020

2019

2018-2019

2017

2017

Facilitator, Strategic planning, Office of TDSE	2017
Member, International Programs Committee	2014-2016
Facilitator, Strategic planning, Student Affairs	2015
Judge, Undergraduate Research Competition	2015

Discipline:

Associate Editor, <i>Journal of Management Education</i>	2018-Present
Member, MTR Best Paper Award Selection Committee	2020
Member, MOBTS Ad hoc Awards Committee	2019-2020
Member, MOBTS Ad hoc Strategic Planning Committee	2019-2020
Reviewer, <i>Strategic Management Concepts, 4th Ed.</i> , McGraw Hill	2018
Site Co-Chair, MOBTS Conference	2018
Chair, MOBTS New Educator Award Selection Committee	2018
Chair, MTR Best Paper Award Selection Committee	2018
Facilitator, OBTC Doctoral Institute	2017
Member, OBTS Ad hoc Engagement Committee	2015
Discussant, Southwest Academy of Management Annual Meeting	2014
Member, OBTS Ad hoc Committee for Membership	2013

Ad hoc Reviewing (as needed):

Journals: Academy of Management Learning and Education, Management Teaching Review, Industry and Higher Education, Corporate Governance, Human Relations, Entrepreneurship Education and Pedagogy, Journal of Leadership and Organizational Studies, Organization Management Journal

Conferences: Academy of International Business Annual Meeting, Academy of Management Annual Meeting, Southern Management Association Annual Meeting, Management and Organizational Behavior Teaching Society Conference, Management and Organizational Behavior Teaching Society International Conference

Community:

Member, Board of Directors, Coastal Samaritan Counseling Center	2014-2018
Treasurer, Board of Directors, Coastal Samaritan Counseling Center	2016-2017

HONORS AND AWARDS

Outstanding Reviewer Award, *Management Teaching Review*, 2019
 CUIBE Best Paper in International Business Education Award, 2017 Annual Meeting of the Academy of International Business
 Colonel Lindsey H. Vereen Endowed Business Professorship, Coastal Carolina University, 2016
 Student Engagement Award, Coastal Carolina University, 2016
 Best Paper Award for Organizational Psychology Track, 2016 Annual Meeting of the British Academy of Management
 New Educator Award, Organizational Behavior Teach Society, 2016
 Best Pedagogical Paper, 2016 Annual Meeting of the Southeast Decision Sciences Institute
 Overall Best Paper Runner-Up, 2015 Annual Meeting of the AIB – Latin America Chapter
 Best Paper Award for Education Track, 2014 Southeastern Informs Annual Meeting
 Outstanding Reviewer Award, 2013 Annual Meeting of the Southern Management Association
 Beta Gamma Sigma, University of Southern Indiana, 2011

PROFESSIONAL DEVELOPMENT

Feel the Teal Service Excellence Training, 2019

AACSB Assessment and Impact Conference, Charleston, South Carolina, 2019

AACSB Assessment and Impact Conference, Baltimore, Maryland, 2018

Distance Learning Institute, Coastal Carolina University, In-progress

Organizational Behavior Teaching Conference Early Educator Institute, 2015

Certificate in Teaching Online, Comcourse, Inc., in conjunction with Christian Brothers University, Memphis, 2013

Organizational Behavior Teaching Conference Doctoral Institute, 2013

Professional Development in Online Teaching, University of Memphis, 2013

Southern Management Association Doctoral Consortium, Ft. Lauderdale, Florida, 2012

Faculty Development in International Business, University of Memphis, 2012

Mid-South Management Research Consortium, University of Memphis, 2012, 2013